

 **PSA S.E.A.L**
PROGRAMME

STRUCTURED ENRICHMENT • ACCELERATED LEADERSHIP



Ignite your career with the PSA S.E.A.L. Programme! With rotations across different IT & business areas, I was able to experiment, ideate and create innovative solutions for a myriad of high-profile and challenging projects, including digital platforms for the port community and the Internet of Logistics.



Jay Lim

Senior Product Manager
Infocomm Technology & Data

PSA S.E.A.L PROGRAMME

IT Management Associate Programme

As the partner of choice in the global supply chain, PSA is “The World's Port of Call”.

We are looking for the next generation of global technology leaders to drive PSA's digital transformation. Under the PSA **S.E.A.L.** (Structured Enrichment & Accelerated Leadership) Programme, you can look forward to high-impact development experiences designed to grow your digital capabilities and business acumen and achieve your potential.

The two-year programme features rotations across different IT & business areas as well as international assignments to provide you with broad exposure to the industry. Drawing on the deep expertise and experience from a diverse global team, PSA actively collaborates alongside its customers and partners to deliver world-class port services, develop innovative cargo solutions and co-create an Internet of Logistics.

You will lead by doing, gaining real-world experience by working on high-profile and challenging projects. With PSA **S.E.A.L.**, you will go further and reach higher than you ever thought possible.

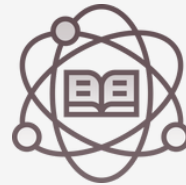
WHAT CAN YOU **LOOK FORWARD TO?**



Structured Training



Mentoring by PSA Leaders



Job Rotations



Stretch Assignments



Global Exposure



Leadership Training

DO YOU HAVE **WHAT IT TAKES?**

- A highly driven fresh graduate or young professional with no more than 2 years of work experience
- High learning agility and strong leadership abilities
- Excellent analytical, communication & interpersonal skills
- Strong academic achievements in relevant IT disciplines (e.g. Computing, Computer Science, Computer Engineering)
- Embrace a dynamic work environment & international assignments
- Believe in winning as a team

SCHOLARSHIP AWARD

Our Scholarship sponsors tertiary education in local universities. The scholarship includes a lump sum grant to cover tuition and other miscellaneous fees.

Successful applicants will be required to serve a bond of 4 years with PSA upon completion of their studies.

PSA JUNIOR SEAL INTERNSHIP

Still pursuing your education and looking for an internship instead? The PSA Junior S.E.A.L Programme is a premier IT internship programme aimed at attracting the top IT talents. It is designed to provide exposure to PSA's core business and ICT operations.

Under this programme, interns can look forward to an attachment to PSA's core business units and rotations across 4 IT pillars - Agile Development, Cyber Security, Data Analytics and IT Infrastructure.

Find out more at www.singaporepsa.com/careers

Be Challenged. Be Empowered. Be a Leader
WHAT DIFFERENCE WILL YOU MAKE TODAY?

Find out more about us at
the gradsingapore website:

