



## MANAGEMENT ASSOCIATE PROGRAMME

YOU CAN MOVE THE WORLD





# Be the Game Changer

*You want to be*



**Chester Chng**  
Management Associate 2016  
Bachelor of Business, NTU

PSA is a leading global port group with a global network encompassing over 50 locations in 26 countries around the world. We operate the world's largest container transshipment hub in Singapore.

“ As a key facilitator of global trade, PSA provides shipping lines and cargo owners with multi-modal connectivity and data-driven, sustainable supply chain solutions.

Through the PSA MAP, I gained insights and skills from diverse experiences - witnessing first-hand how innovative cargo solutioning and supply chain digitalisation can transform global cargo flow.

”

**PSA Management Associate Programme (MAP)** nurtures outstanding young talents who share our passion for business agility, innovation and sustainability to lead our business transformation. Featuring high impact development experiences, you may look forward to broaden perspectives, grow in professional expertise, chart new frontiers and lead by doing.

The programme offers two exciting career pathways:

- Business Management track
- Professional track  
(Infocomm Technology & Data, Engineering, Civil Engineering, Finance or Human Resource)

## Who we are looking for

Are you a highly driven fresh graduate or young professional with no more than 2 years of work experience? Are you known for your leadership abilities, learning agility, excellent communication & interpersonal skills, and strong academic achievements in any discipline? Do you embrace a dynamic work environment and international assignments? Do you believe in winning as a team? If you also share our passion, values and forward-looking attitude, we would love to meet you!



# How you will grow

In addition to competitive rewards and benefits, and the opportunity to be part of our community efforts, you may look forward to T-shape development



### Experiential Building

- Job rotations and short attachments to different business areas
- Business and functional projects
- Global exposure



### Exposure & Social Learning

- Mentoring by Senior Leader
- Networking sessions & fireside chats
- Buddy support from experienced MA



### Professional & Leadership Development

- Leadership and Business Acumen programs
- Opportunity for part-time postgraduate study sponsorship

## unique The Development Journey

At PSA, we embrace diversity and a growth mindset. Every MA's development is customised to the individual's strengths and aspirations, enabling growth in leadership potential and global agility.



### Foundational

*Acquire basics of container terminal business*



### Deepening

*Grow key knowledge & expertise in chosen domain*



### Strategic Exposure

*Strengthen business acumen and global perspectives through stint in strategic units  
(e.g. SEA Office, Commercial, Business Development)  
and short-term global assignment*



### Impactful Leadership

*Create value for the business/domain and continue 'T-shape' growth*



# WHAT DIFFERENCE WILL YOU MAKE TODAY?



<https://bit.ly/PSA-MAP>

