



YOU CAN MOVE THE WORLD



ABOUT PSA

We connect the World



Years of connecting containers for our customers have enabled us to make a science out of managing complexities.

Our Mission

To be a leading supply chain ecosystem orchestrator powered by innovation, technology and sustainable practices

Our Values



Committed to Excellence

We set new standards by innovating in every aspect of our business.



Dedicated to Customers

We help our customers succeed by anticipating their demands and fulfilling their needs.



Focused on People

We win as a team by respecting, nurturing and supporting one another.



Integrated Globally

We build our strength globally by embracing diversity and optimising operations locally.



Responsible Corporate Citizenship

We work sustainably and with the environment in mind, to hand over a better world to future generations

Even amidst the COVID-19 pandemic, our port demonstrated resilience by staying open and providing critical connectivity to the world in troubled times.





TUAS AND THE FUTURE

Phase One of Tuas Port,
comprising 21 deep-water
berths will handle

**20 million
TEUs
annually**
by 2027.



Tuas Port is integrated into an extensive and well-connected port logistics ecosystem in the Tuas industrial area, designed to handle the mega container vessels of tomorrow.

When fully operational in the 2040s, Tuas Port is expected to be the world's largest fully automated container terminal.



PSA leverages technology and automation to stay ahead of competition, improving efficiency in the global supply chain and logistics ecosystem.

PSA provides holistic container solutions to enable customers to better manage their cargo flows, reducing costs and increasing speed.

We design bespoke supply chain solutions, harnessing a digital network of collaborative platforms and smart technologies for seamless planning and execution.

Sustainability is at the heart of PSA's business ethos and our decarbonisation efforts cover the entire value chain.

With the progressive electrification and automation of equipment and vehicles, Tuas Port showcases the latest climate-friendly technologies, setting the standard for sustainable port operations.

SUSTAINABILITY & SMART TECH



year
2030



Achieve **50%** reduction
in absolute emissions

year
2040



Reduce absolute carbon
emissions by **75%**

year
2050



Achieve **NET ZERO**
emissions

OUR PEOPLE

At PSA, our people are our greatest asset. We recognise the value they bring to the organisation's success.

With a suite of staff and leadership development to community-centric initiatives, we are committed to build a conducive environment and a great culture so our people can grow and achieve their goals alongside us.





With the advent of the digital age, PSA is committed in developing a highly skilled workforce to ensure that our people remain relevant.

Our corporate university partners with leading academic institutions to tailor training, learning and development programmes in support of PSA's ongoing transformative journey.

Grow your career, upskill, and venture into new areas of work. Fulfill your aspirations through exposure and opportunities across disciplines; from operations to engineering, IT to corporate functions.



Singapore's Top
100 Leading Graduate
Employers in 2022

MANAGEMENT ASSOCIATE

Designed to groom young talents into well-rounded leaders to empower our business, this established programme offers both business management and professional career tracks to individuals who wish to pursue a rewarding career in the maritime industry. Those who are keen to seek sponsorship for their studies may apply for the Management Associate Scholarship.

“

The Management Associate programme grows my strategic business and global perspectives through diverse exposures, allowing me to play a part in co-creating innovative and sustainable solutions for our customers and transforming cargo flows.

”

Kok Leong
Management Associate





REQUIREMENTS

- ☐ *A highly driven fresh graduate or young professional with no more than 2 years of work experience*
- ☐ *High learning agility and strong leadership abilities*
- ☐ *Excellent analytical, communication & interpersonal skills*
- ☐ *Strong academic achievements in any discipline*
- ☐ *Embrace a dynamic work environment & international assignments*
- ☐ *Believe in winning as a team*

SYSTEMS ANALYST /ENGINEER



At PSA, we are proud to offer a range of exciting career opportunities for ICT graduates. From Software Engineers and Systems Analysts who work directly with users and customers to build innovative digital solutions, to Systems Engineers who manage our vast IT infrastructure network, we're always on the lookout for talented individuals who are passionate about making a difference.

“

Here at PSA, we are always collaborating with one another to solve business problem to deliver the best result and experience for our users. There is never a boring day in IT!

”

Glenn Tan
Software Engineer

ICT



REQUIREMENTS

- ☐ Degree in Computing, Computer Science, Computer Engineering, Information Systems or equivalent
- ☐ Able to work independently; set and meet challenging targets
- ☐ Good communication skills and agility in learning new technologies
- ☐ Strong analytical and problem solving skills

We're passionate about leveraging cutting-edge technologies like artificial intelligence, big data, cyber security, product design/ management, and cloud architecture/ infrastructure. With access to some of the most advanced tools and resources in the industry, our employees have the opportunity to work on challenging projects that have a real impact on people's lives.

ENGINEER

Engineers in PSA are responsible for leading a team of technical staff to maximise the efficiency of sophisticated container-handling equipment and systems. Engineers will have the opportunity to develop future port equipment and systems, and manage automated equipment and autonomous vehicles. This involves a wide application of advanced data analytics, video analytics, artificial intelligence and virtual/augmented reality.

“

Being at the forefront where automation and innovation converge, each day as an engineer in PSA will definitely be a thrilling journey of pushing boundaries, solving complex challenges, and shaping the future of global trade.

”

Darren Ho
Engineer



ENGINEERING



In addition to the Equipment Engineering role, we also offer careers in:

Operational Technology Security

Automation and Smart System Solutions

Sustainability Technology

Digital Systems

Energy Infrastructure and

Mechanical & Electrical (M&E) Services

REQUIREMENTS

- ☐ *Degree in Electrical / Mechanical / Computer / System Engineering*
- ☐ *Good analytical and problem-solving skills*
- ☐ *Strong leadership, communication and interpersonal skills*
- ☐ *Enjoy working outdoors and at height*

OPERATIONS EXECUTIVE

Working at the heart of our container terminals, Operations Executives are responsible for the planning, execution and monitoring of container-handling operations to ensure that PSA delivers seamless service to our customers round the clock.

“

Running ship operations is fun and challenging. I get to strategise my daily mission and deal with the exception along the way. Everyday is a different ball game.

”

Muhamad Nur Azhar
Operations Executive

OPERATIONS



REQUIREMENTS

- ☐ *Degree in any discipline*
- ☐ *Strong leadership, communication and interpersonal skills*
- ☐ *Results oriented personality who thrives working in a dynamic environment*

SCHOLARSHIPS & INTERNSHIPS

PSA Undergraduate Scholarship (UGS)

Make a difference and contribute towards our vision of orchestrating the global supply chain through PSA UGS. Focusing on Engineering, Infocomm Technology & Terminal Business roles, the UGS provides internship opportunities, networking sessions with PSA leaders, exclusive invites to corporate events and a lump sum grant to cover tuition and other miscellaneous fees.

Internships @ PSA

PSA's Internship programme offers rewarding and challenging experiences working alongside the best professionals in the industry. We provide opportunities to apply classroom learning to real world situations, enabling interns to better understand business operations at PSA. Our interns can be considered for employment upon graduation.

PSA Junior S.E.A.L Programme

The PSA Junior S.E.A.L programme is a premier internship for aspiring IT talents to gain exposure to PSA's core business and ICT operations.

This includes attachments to core business units and rotations across four IT pillars - Agile Development, Cyber Security, Data Analytics and IT infrastructure.

Opportunities for networking with senior management and mentoring by experienced managers will help Junior S.E.A.L interns build industry connections and gain valuable insights.



Or visit

<https://www.singaporepsa.com/careers/for-students-graduates/undergraduate-scholarship/>



Or visit

<https://www.singaporepsa.com/careers/for-students-graduates/internship/>



Or visit

<https://psacareers.singaporepsa.com/cw/en/job/492672/psa-junior-sealprogramme>

WORKPLACE CULTURE

An empowered workforce is one of the key ingredients of business success, and we believe strongly in fostering a good workplace culture.

Our ethos and work ethics are strongly guided by the FISH!* Philosophy. This philosophy is based on four key concepts: Play, Make Their Day, Be There, and Choose Your Attitude.

At PSA, this common language forms the basis of a great workplace focused on bond-building, camaraderie, teamwork, excellent customer service and encouraging staff to take on an

engaged and positive attitude at work.

We also offer a comprehensive suite of benefits tailored to the needs of our employees and their families.

**For further information on the FISH! Philosophy, you may go to <https://www.fishphilosophy.com/fish-philosophy-story/>*



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